



Recruitment

Anticipating

Defining

Understanding

Evaluating

Key Services

GREEN NETWORK IS RECOGNIZED FOR ITS UNDERSTANDING
OF THE STRATEGIC NEEDS OF ITS CLIENTS

Headhunting

Recruitment

Project Piloting

Field Accompaniment

Coaching

You

The recruitment decisions you made today will directly impact your performance tomorrow. It therefore is a strategic decision. Green network Consultants is determined to assist you in your recruitment strategy, making it a key factor in your future success.

Us

With over 20 years of experience in the field, Green network Consultants accompanies firms in their evolution whilst focusing on providing the highest standards of quality. Our firm is present internationally, assisting and advising many firms in their recruitment processes.

Green Network Technology is human sized, made of qualified HR specialists, coming from a range of industries. Our objective is to assist the evolution of our clients systems, in order to achieve the best added value / investment ratio.

To do so we adopt a two-fold strategy:

- Using the best practices available: We use methods (Merise, UML, etc.) and tools (Automatic Programming, Test Automation, File Management, etc.) currently available on the market;
- Helping firms who wish to innovate.



Green Network Technology favors close and perennial partnerships, in order to best understand and answer to your needs.

Within this framework, we ensure the entirety of your recruitment process:

Need Analysis

Knowledge of the client and its trades, knowledge of the key decision-makers, specific environment and job description.

Candidate Identification

Definition of target profiles, methodology choices (sourcing, advertising), CV handling, telephone.

Candidate Selection

Interview meeting taking into account training, professional experience, personality and motivation; technical reasoning and personality tests e.g. PAPI, e-tray or 360 degrees; reference checks.

Candidate Presentation

Development of presentation files, approval of selection criteria, organization and follow-up of meetings, assisting in the decision-making process, systematic response to all candidates.

Follow-Up & Integration

Assisting the client and candidate, proposition for adequate training and coaching.



Green Network is concerned with listening to the client and his needs. We offer a panel of contractual solutions adapted to your specific needs, in terms of recruitment and related to the type and duration of your projects.

Recruitment for FTC, PC, NRC,
Liberal Contracts

Specialized sharing

Pre-Recruitment Contract

Recruitment Campaigns for
Professional Contracts

We will offer you a customized contract with a single point of contact (HR Specialist) to ensure our relationship is based upon trust and a privileged human partnership.

The operational expertise of the consultants in charge of the recruitment process allows us to evaluate accurately the technical capabilities of the candidates, appreciate their professional career and analyze their motivations.



INDUSTRIES IN WHICH WE OPERATE

Green Network Real-Estate

- Accountant
- Property Administrator
- Co-propriety Administrator
- Estate Agent
- Agency Director
- Real-Estate Negotiator
- Real-Estate Expert
- Real-Estate Promoter

Green Network Healthcare

- Medical & Paramedical
- Biochemist
- Biologist
- Laboratory Technician
- Pharmacist
- Hospital Director
- Pharmaco vigilance Officer
- Health and Safety Officer

Green Network Support Function

- Accountant
- General Contractor
- Finances
- Human Resources
- Logistics
- Reception
- General Services

Green Network IT

- Atypical competences on banking products: Banks, Insurance, Telecoms, Finances, Webmaster, Security Expert
- Developer
- Database, Systems or Network Administrator

Green Network Energy & Nuclear

- General Contractor
- Energy, Nuclear and Environment Advise Engineer
- Nuclear and Maintenance Technician
- Research and Development Engineer
- Nuclear Physics Specialist
- Fossil Fuels Specialist

Green Network Aeronautical

- Business Engineer
- Workshop Technician
- Workshop Operator
- Civil Aviation Engineer
- Superior Engineer
- Electrical Systems Engineer

Green Network Construction

- Architects
- Constructions Director
- General Contractor

Green network Automotive

- Assistant to the General Contractor

Green Network Commercial Function

- Regional Sales Director
- Sales Administration
- Call Centre Tele-prospecter
- Field/Sedentary Commercial
- Large Accounts Commercial



GUARANTEED TRANSPARENT METHODS

You want to recruit a collaborator?

After a deepened study of your needs, we will define together the criteria of the position, the ideal profile of the candidate and the competencies you are looking for whilst bearing in mind your requirements and work methods.

You are facing increasing levels of activity?

In order to develop our structure, we develop qualified teams in Mauritius, Morocco and London. Our objective is to be the most efficient and effective, in order to answer to the punctual demands of our clients in the event of increasing levels of activity.

You have a specific strategic project that will require punctual atypical competencies?

Our method remains identical, however according to the complexity of the task, we will put at your disposition consultants specialized in the required industry in order to best serve your needs.

You wish to do a specialized bearing?

Our specialty in IT means we often share knowledge and information with our clients; this adds value for our firm. We are thus able to take charge of all administrative formalities.

Our Know-How

A professional team, qualified and motivated that selects and meets candidates on your behalf, on a day-to-day basis. This enables us to evaluate their know-how and personal qualities such as:

Autonomy
Rigor Organizational Skills
Team Working Skills

Synthesis Spirit
Communication Skills
Career Path

CAREER MANAGEMENT

Outplacement

We offer advisory and assistance services. The candidate is allowed to take the time to think the offer over in order to:

- Put forward his/her range of professional and personal assets
- Clarify his/her aspirations and motivations
- Develop his/her communication and other skills
- Consider additional training

The candidate thus has the opportunity to capitalize on his/her assets and consider his desired professional path in order to begin his/her strategic research in the best possible conditions.

Our References

“Reactivity, customer satisfaction, ethos and respect of confidentiality are our key focal points”

“Freedom to Focus on Your Business”

“Silence is the element in which great things are made”



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