

# WORK IN GNT



**In GNT we want more beyond our own success ... We believe in investing in the skills of our employees by providing them with many services that will be an investment for their future!**

### **Coaching (Advising in the recruitment process)**

In GNT, we want to ensure the success of your future, for such we have a **Coaching service**, assisting and advising our candidates on the preparation for the recruitment process.

### **The continuous training of our employees**

We commit to the ongoing training of our employees, throughout their time with Green Network's consultants. We identify problems and implement corrective actions in the following points:

- Hiring Interview
- Training
- Preparation and Advice
- Development of your communication techniques and other skills

Thus, the candidate has the opportunity to **capitalize their skills** and consider the desired career path in order to begin their strategic research in the best possible conditions.

### **Formations**

We bet on **curriculum enrichment** through continuous training, valuing the **acquisition of skills and knowledge**, both personally and professionally. Through the hiring of qualified trainers, we ensure a high quality level of education.

The GNT's training service is composed of **specialized and experienced consultants**, considered **the best in their field**, excellent trainers, extremely motivated, always updated on the latest news related to your business area and very competent in sharing their knowledge through **seminars and formations** relating to the vast areas of work.

These formations **extend the opportunities** of our candidates:

- Develop an **internacional career**;
- Working in **international companies** with high reputation in their business field.

## Certifications

In order to build trust to the skills acquired in our formations, **GNT emits certifications**, attesting the qualifications of the trainee.

## Annual bonus

Besides the fixed monthly remuneration, the GNT collaborator still has the possibility of receiving an **annual productivity bonus** based on the results obtained in the year to which they relate, when compared with the previous year according to the targets set. This award will achieve the maximum value corresponding to 10% of the annual brutal retribution that this one obtains if and to the extent that achieve those goals.

## Financing of international training

When submitted to international formations, **GNT assures all expenses imposed**.

In order to give the opportunity to our candidates grasp knowledge about **applications not used in Portuguese territory** and a **new culture**, GNT offers them an international training lasting between **1-3 months**. During this period the candidate will be in an accommodation provided by the Green Network Technology that will also be responsible for all **travel expenses and meals**.



## Internship program

We also have an internship program that in partnership with **Cetelem**, GNT offers **recruitment and training** of about ten graduate interns in the areas of Information Technology, Management, Economics and Finance.

### Objective:

The aim of this internship is to provide formations of skills and applications / software tools, giving them the **opportunity to acquire professional experience** and integrate Cetelem teams.

### Operating mode:

GNT has established a protocol with some of the **most well qualified Portuguese business and IT colleges** (ISCTE Business School, Instituto Superior Técnico and ISEG, between others). This protocol allows the company to get in touch with the best students and guarantees an internship in their study area. At GNT we understand your needs, that's why for this internship program we will recruit the top graduates and provide the most **suitable professional training**.

For the **IT and Finance** department, we will be looking for trainees who will be able to build and maintain credit calculation tools and applications (besides other functions) after having programming language trainings like, **Javascript, PHP, SQL** (among others).

For **Marketing and Management** department we will recruit trainees and endow them with **CRM and Business Intelligence tools** trainings which will enable them to develop an efficient analysis of the business clients and market, guarantying the delivery of a tailored service.

For more information, please contact us through one of our numbers stated below.

# Our contacts

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